

INTEGRATED MANAGEMENT POLICY

Our company manufactures stainless steel long products.

Our aim is to meet the legitimate expectations of our stakeholders, namely, our customers, workers, shareholders, suppliers and society in general.

Our operating model is based on Certified Management Systems in *Quality*, the *Environment*, *Occupational Health & Safety* and *Serious Accidents impacting the environment*, all of which are focused on using a participatory model for risk prevention and to strive for continuous improvement.

We undertake to establish procedures, ensure material and human resources are available and develop skills-building and training plans to:

- Comply with our customers' criteria and the applicable requirements.
- Protect people within the available technological limits, by means of eliminating hazards and reducing risks; integrating health & safety in the chain of command must likewise be ensured.
- Consult and engage workers through their representatives regarding OH&S.
- Control and reduce consumption of raw materials and energy, pollution and the environmental impact.
- Comply with the applicable legislation and voluntary agreements signed by Olarra.

The management team assumes the leadership, by annually setting the required management targets and improvement plans, and duly informing the whole organisation.

Furthermore, it develops the communication mechanisms so all the stakeholders in the company receive the relevant information they need, and in keeping with its transparency policy.

We are all duty bound to comply with the established standards and procedures, and we are all morally obliged to put forward ideas to improve.

Mª Jesús Larrea

General Coordination

Loiu 13/07/2021